CONTENTS

Message from CME’s Executive Director 5
Mission and Programs 6
By the Numbers 7
Impact 8-9
Hands Across the Falls 10
Recognition 11
Board of Directors 12
Community Partners 13
Financials 14
Support Our Work 15

Community-Minded Enterprises
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Spokane, WA 99228
www.community-minded.org
MESSAGE FROM OUR DIRECTOR

Dear friends of CME,

On December 1, 2018, I stepped into the role of Executive Director of Community-Minded Enterprises. It is an honor and truly my dream job. Although new to this position I have been privileged to be an employee of CME for five years and deeply believe in the mission of CME.

A lot has happened since then. I have been meeting with staff, our board and community partners to soak in their wisdom and let it guide me and in setting a path for the first 100 days and beyond.

With a new year ahead, I find myself reflecting on the last year for CME. The heart of CME is our staff. In 2018, our numbers pushed over 50. While our work is diverse, the common thread among staff is the passion everyone brings to work they do and the people they serve in our communities and across the state. I feel such pride in representing this team and its work.

We are involved in teaching the public how to use video equipment and filming workshops and child care training.

We use our expertise to help people on disability feel they can work again.

We assist those who are in all stages of recovery to find peer support and a welcoming community.

We train, mentor, coach and help to build quality child care for all of Eastern Washington.

Alongside all of this we have an expert and dedicated administrative staff who support the foundation of all of the work we do.

As we move forward into 2019, I am filled with excitement to continue the mission for Community-Minded Enterprises. I am grateful to retiring Executive Director Kathy Thamm, who hired me five years ago to lead CME’s early learning work.

Finally, I am very excited to work for a board that is also passionate about our work and has such institutional knowledge of CME. I will value their guidance during this next year as we work together to keep CME on the cutting edge of serving our community and state!

Lee Williams

Lee Williams, Executive Director
Community-Minded Enterprises
Our Mission  Community-Minded Enterprises (CME) improves the long-term well-being of communities through outreach, access, and training.

Programs in 2018  Community-Minded Enterprises has four offices in Spokane and one in Pasco as well as an Early Childhood Education Assistance Program based in Spokane’s Southwest Community Center. In 2018, the company employed over 50 people working in the following programs.

- **Recovery Café Spokane**: Assisting adults in drug and alcohol recovery
- **Plan to Work**: Assisting people transitioning from Social Security Benefits to employment
- **ChildCare Aware**: Offering coaching and technical assistance to child care programs to improve quality
- **Community-Minded Television**: Community access television and digital media services
- **Early Childhood Education & Assistance Program**: Free preschool to qualifying families, located in Browne’s Addition
- **IDEMP**: Serving Air Force families who have children with special needs
- **Child Care Assistance Program (CCAP)**: Providing parents in outpatient substance abuse treatment with access to quality child care
- **Community Living Connections**: Providing free referrals to services for older adults and people with disabilities
CME BY THE NUMBERS

5,648 hours of coaching provided to child care programs in Spokane County by Child Care Aware of Eastern WA

344 hours of recovery circles provided at Recovery Café Spokane
3,987 hours of respite care provided to military families with special needs children as part of the EFMP Program

243 children served by the Child Care Assistance Program
97 video editing or filming sessions by CMTV14 community producers
571 people received assistance from Plan to Work specialists
Recovery Café Spokane

“I like coming to the Recovery Café because they keep me accountable for staying sober.”

Mark - Recovery Café Member

Southwest Community Center ECEAP

“My boys are learning and so happy now which makes my family and I very grateful for ECEAP and its staff.”

Name withheld by request - ECEAP Parent

CMTV14

“I’ve worked on a number of projects, from simple exterior camera shoots, to 1 hour in-studio shows with five guests, and I couldn't be happier with the results.”

DW - Community Producer
What does being in Early Achievers mean to child care providers?

Here’s what Esveida Uriostegui, owner of First Step Day Care, a bilingual family home child care in Pasco told us.

**On being part of Early Achievers**

“It (has) been my pleasure to work with Child Care Aware of Eastern Washington/Early Achievers in Franklin County.” “They helped me to understand what is the most important role (in) early learning education.”

**On the quality of trainings**

“They helped us understand the importance of how to interact and develop quality skills with children.”

**On the coaching staff**

“They have a positive response for each of their providers and they are always reminding us each week with notes and emails about the next activities that will be of great benefit to us.” “Personally, each coach has an attitude and good humor in particular with each of their providers.”

**On professional development in Early Achievers**

“I am sure that I have grown up professionally and I am completely satisfied and confident that I can give a better education to each of my families under my child care.”

Esveida Uriostegui, owner
First Step Day Care
HANDS ACROSS THE FALLS

Hands Across the Falls is an event designed as a public show of support celebrating recovery from drug and alcohol addiction. Attendees are led onto the bridge by a drum team from the Spokane Tribe and a color guard, then link hands for five minutes. The impressive gathering on the busy bridge helps bring awareness to the recovery moment. The celebration continues with a vendor fair providing recovery resources.

Since its inaugural year, the event had grown. In 2018, more than 600 people took part, including community partners and a slew of volunteers.

In the weeks leading up the event, the City of Spokane and Spokane County issued proclamations supporting drug and alcohol recovery locally. Hands Across the Falls is held on the last Saturday in September to coincide with National Recovery Month.
In 2018, Community-Minded Enterprises was named one of the Best Places to Work in the Inland Northwest by the Journal of Business. CME was one of only 35 companies in the region to receive this distinction.

The award, based on a two-part survey looked at workplace policies, practices, philosophy, systems, and demographics. It also measured employee experience.

CME prides itself on providing flexibility for employees. We believe it’s our dedicated staff that makes us great, and we encourage everyone to find a balance between work and family life.

Several times a year we have some fun with our entire staff with team building parties. This past year we tested everyone’s improv acting skills with some fun skit contests, held an outdoor scavenger hunt with a Halloween theme and took our crew roller skating for a holiday party.
BOARD OF DIRECTORS

LEE WILLIAMS, Executive Director

CHRISTOPHER KELLY, President

JULIE GRIFFITH, Vice-President

MARILYN THORDARSON, Treasurer

TONI COOLEY
IAN CUNNINGHAM
IAN ROBERTSON
TORNEY SMITH
COMMUNITY PARTNERS

- Access 4 All Spokane
- Adult and Teen Challenge
- Aging & Long Term Care of Eastern Washington
- Alano Club Spokane
- All Saints Lutheran church
- American Behavioral Health System
- American Indian Community Center
- Amerigroup
- Ascenda
- Bemer Group
- Benton Franklin Early Learning Alliance
- Benton Franklin Head Start
- Benton Franklin Health District
- Better Health Together
- Catholic Charities of Central Washington
- Catholic Charities of Eastern Washington
- Child Care Action Council
- Child Care Aware of Washington
- Child Care Resources
- City of Spokane
- City of Spokane Valley
- Columbia Basin College
- Community Colleges of Spokane
- Coordinated Care
- Eastern Washington University
- ECEAP/Head Start/Early Head Start
- Educational Service District 112
- Educational Service District 123
- Empire Health Foundation
- Family of Faith Community Church
- Frontier Behavioral Health
- Goodwill Industries
- Greater Spokane Incorporated
- Health Care Authority
- Inland Northwest Early Learning Alliance
- Innovia Foundation
- Kennewick School District
- KSPS
- League of Women Voters
- Little People of America, Chapter 11
- Mann-Grandstaff VA Medical Center
- Mosaic Fellowship Temple
- Nar-Anon
- New Horizons Care Center
- Northeast Washington Educational Service District 101
- Northwest Fair Housing Alliance
- Opportunity Council
- Pasco School District
- Partners for Early Learning
- Partners with Families and Children
- Pioneer Human Services Emerson
- Recovery Café Network
- Richland School District
- Royal Life Centers
- Social Security Administration
- Southwest Community Center
- Spokane County Library District
- Spokane County Regional Behavioral Health Organization
- Spokane Public Library
- Spokane Regional Health District
- Spokane Treatment and Recovery Services
- Spokane Vet Center
- Substance Abuse and Mental Health Services Administration
- The Children's Reading Foundation of the Mid-Columbia
- Thrive Washington
- United HealthCare
- United Way of Benton and Franklin Counties
- Veterans' Advisory Board
- Washington State Department of Children, Youth, and Families
- Washington State Department of Social and Health Services
- WSU Spokane
- Zeno Math
As CME continues its mission, we need your help. It’s all hands on deck. Please consider how you might like to contribute.

**Volunteer**

We are always looking for volunteers. Hands Across the Falls is the last Saturday in September, but there are many other ways you can take part, like produce a video or advocate for early learning funding.

To learn more contact us info@community-minded.org

**Donate**

Make a donation to Community-Minded Enterprises or designate a program you love. Your gift could:

- Provide a meal at Recovery Café Spokane
- Underwrite video training for a student
- Support a child care provider taking an early learning class

Donations can be made online https://community-minded.org/donate/ or send a check to

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We couldn’t do this work without you!

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Connect With Us